# GEORGIA STATE UNIVERSITY

## STAFF COUNCIL MEETING MINUTES

**Meeting Date:** 10/16/2019  
**Time:** 2:00 PM to 3:30 PM  
**Recorded by:** Sabra Blackwell  
**Location:** 25 Park Place, Room 450  
**Submitted:** 11/14/2019

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### Attending, In Person:

### Attending, WebEx:
Veronique Barnes (call-in), Selethia Bell, Benetta Behnzukheh, Adenike Brewington, Derrick Chisolm, Emily Cowdrick, Ashley Davis, James Edwards-Roberts, Susan Fitzgerald, Donna Frazier, Jodie Harper, Samantha Jakobeit, Mi’Yata Johnson-Foreman, Brian Kelly (call-in), Hillary Meister, Admira Milinkovic, Angie Morton-Smith, Judy Nichols, Darrick Owens, Doug Samuels,

### Excused:
Benjamin Hodges, Evan Hutto, Ellen Kinsey, Jessica Legette, Laura Viilo

### Unexcused:

### PROCEDURAL
**Procedural Actions**

**Action Items**
- Call to order at 2:05 PM by Chair, Sabra Blackwell

### AGENDA ITEM
**Chair’s Report**

**Discussion Summary**
- Administrative Council Meeting
- USG Staff Council Conference Recap
  - Chancellor Wrigley was the guest speaker. He shared the reasons behind the increase in health benefit costs. The main reason was due to the increased cost of pharmaceuticals accounting for most of the budget.
- Top Concerns to be investigated by the USG Staff Council:
  - Well-being flex policy
  - TAP revisions
  - Benefits changes
  - Professional development/Career pathing
  - Bereavement Leave
- Strategic Plans for the USG Staff Council:
  - Official mentorship
  - Create a plan to address morale & mental and physical health
- Living Our Values Challenge: Monday, October 21st – Friday, November 15th
- Ethics Showcase – Staff Council Table
- Open Enrollment: Monday, October 28th – Friday, November 8th
  - Tobacco Usage Surcharge is $100/month
  - Working spouse Surcharge is $100/month

**Action Items**

### AGENDA ITEM
**Senator Update**

**Discussion Summary**
- Filling two positions: (1) 2018-2020 term (2) 2019-2021 term
- Nominations: Monday, October 14th – Sunday, October 20th
- Elections: Monday, October 28th – Friday, November 1st

**Action Items**
<table>
<thead>
<tr>
<th>AGENDA ITEM</th>
<th>Committee Updates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion Summary</td>
<td>• Update from the Administrative Committee regarding the policy review on alternative members - TABLED</td>
</tr>
</tbody>
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**Action Items**

<table>
<thead>
<tr>
<th>AGENDA ITEM</th>
<th>New Business</th>
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</thead>
</table>
| Discussion Summary | • Benefits Fair - 10 am – 2:00 pm  
  • Atlanta Campus – Monday, October 28th  
  • Clarkston Campus – Friday, November 1st  
  • Discussion on the annual General Elections held in January annually |

**PROCEDURAL**

<table>
<thead>
<tr>
<th>PROCEDURAL</th>
<th>Procedural Actions</th>
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<tbody>
<tr>
<td>Action Item</td>
<td>Moved to adjourn at 3:30 PM.</td>
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