<table>
<thead>
<tr>
<th>GEORGIA STATE UNIVERSITY</th>
<th>Meeting Date: 6/17/2020</th>
<th>Time: 2:00 PM to 3:30 PM</th>
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<tbody>
<tr>
<td>STAFF COUNCIL MEETING MINUTES</td>
<td>Recorded by: Donna Frazier</td>
<td>Location: WebEx</td>
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<td>Submitted: 6/17/2020</td>
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Attending, In Person: N/A

Attending, WebEx:
- Anona Albert, Juwangela Broughton, Shamieca Shine, Jesse Wheat

Call-in:
- Anyetta Dennis, Angie Morton-Smith, Amanda Puche’, Gina Sample

Excused:
- Unexcused:

### PROCEDURAL

<table>
<thead>
<tr>
<th>Procedural Actions</th>
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<tbody>
<tr>
<td>Action Items</td>
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<tr>
<td>- Call to order by Chair, Donna Frazier</td>
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<td>- Approved May Meeting Minutes</td>
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<td>- Introduction of Guest Speaker Kerry Heyward, University Attorney</td>
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### AGENDA ITEM

| Chair’s Report |
Discussion Summary

- Kerry Heyward, University Attorney

Spoke to the GSU Staff Council Members in detail about the measures the members of the Georgia State University leadership team were taking against racism and inequality.

Kerry assured council members that as GSU Staff, they had a right to express themselves without fear of retaliation and that there were protections against retaliation. Heyward provided resourceful information for the council.

- Administrative Council Meeting

Due to the continuing orders and precautions associated with the Covid-19 Pandemic, this meeting was conducted online via Webex.

Update on Plans for Returning to Campus: Dr. Becker recognized the efforts of many university leaders for their efforts over the previous weeks.

The first phase of the plan will detail strategies for returning to work throughout the summer. Facilities Management is developing an enhanced cleaning plan for the campus. Teleworking will remain a major component of the plan. The expectation is that individuals will wear masks when returning to campus and employees will stagger hours when on campus. Other strategies will be identified to facilitate social distancing around the campus wherever possible.

The second phase of the plan will present many additional challenges for the return to campus & operations for the fall semester. Plans will attempt to balance social distancing and in-person instruction. University plans must also include contingencies for a return and rapid spread of the Covid19 virus during the academic year ahead. Dr. Becker concluded by noting it will be essential to distinguish between mandates and recommendations from various outside entities.

Budget Update: Dr. Becker stated the University received approximately $45 million through the CARES Act. Half of this money must go directly to students. Dr. Renick said that within 24 hours of receiving the funds, grants had been allocated to 23,000 students enrolled in spring semester classes. Additional student grants are forthcoming. Dr. Becker said the Foundation raised approximately $500,000 to supplement the student funding provided by CARES. Dr. Rackliffe stated the institutional half of the CARES funding was used to pay approximately $16.8 million in student fee refunds. The rest of the funds have been used to keep employees, including student employees, on the payroll through the end of the semester as well as for other operational expenses related to Covid19.

Dr. Becker said the current guidance from Governor Kemp is to plan on a 14% reduction in state funding for fiscal year 2021, which would be a reduction of approximately $42 million for Georgia State. The legislative session will reconvene in mid-June to finalize the FY 2021 budget. University and Regents leadership are drawing on strategies from the last recession to navigate the impending budget reductions. The Regents have formulated a scaled plan for employee furloughs if those must be implemented. Dr. Rackliffe noted the State and Regents are both requiring any reductions to be implemented strategically rather than in an across the board manner. University leadership continues to evaluate all budget options prior to looking at the elimination of currently filled positions.
**Past Chair: Sabra Blackwell**
Sabra brought updates from the Diversity Committee’s meeting and discussions related to biases and racial inequality

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**Staff Council Visibility, Engagement and Staff Support**
Staff Council Members were encouraged to add their involvement with Staff Council to their e-mail address for more visibility, with hope to drive more staff to the Staff Council website. We want GSU Staff members to know more about the functions of the Staff Council and available resources.

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**AGENDA ITEM**

**Committee Updates**
Discussion Summary

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**AGENDA ITEM**

**Old Business**
Discussion Summary

- Vacant Positions:
  - We have several vacancies that still need to be filled
- Committee Preferences:
  - Thank you for those who have submitted their committee preferences.

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**AGENDA ITEM**

**New Business**
Discussion Summary

- **Board of Officers:**
  - Staff Relations Director (Position will be opened for re-election)

**Open Discussion:**
- Staff Council Members had an opportunity to openly share their opinions about systemic racism, racial inequality and share resources.
- For privacy and to encourage transparency, we stopped recording the Webex meeting.

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**PROCEDURAL**

**Procedural Actions**

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**AGENDA ITEM**

**End Meeting**
Discussion Summary

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