

**University Staff Council
Work-Life Committee
Tuesday, 12 June 2012**

The Work-Life Committee met on 12 June 2012, at 3pm in the Women's Studies conference room (1007, Urban Life). Present were Chad van Gordon (who chaired the meeting), Kimberly Moore, LaTanya Frierson, Lyshandra Holmes, and Andy Reisinger.

The committee reviewed the short- and long-term goals set at the Staff Council Retreat on 11 May 2012. We discussed Cheryl's suggestion that we consider revising this year's goals in light of responses to the staff survey conducted last year. We also discussed the need to investigate staff benefits at other University System of Georgia schools as well as at Georgia State's peer and aspirational institutions in order to gauge what benefits are available to staff at other institutions and thus what initiatives we want to pursue as short- and long-term goals. We decided that we would discuss these concerns at our July meeting at which we would create a list of tasks for committee members as well as a timeline to complete these tasks.

In reviewing our short- and long-term goals for this year, we identified the following key individuals with whom we will need to consult as we move forward. Since money is involved in all of our initiatives, we decided that it will be imperative to consult Jerry Rackliffe, Senior Vice-President of Finance and Administration.

For our short-term goals, we'll need to consult the following:

1. Investigate implementing free use of the recreation center by staff, or at the least charge staff members on a sliding scale based on income: Jerry Rackliffe, Linda Nelson, David Cheshier, Corrin Sorteberg, and Cheryl Johnson-Ransaw
2. Investigate implementing free parking/transportation fees for staff, or at least charge staff members on a sliding scale based on income: Jerry Rackliffe, Phillip Wells (Auxiliary Services), and Corrin Sorteberg
3. Advocate for free or reduced-cost summer camps for children of University staff: Jerry Rackliffe and Corrin Sorteberg

For our long-term goals, we'll need to consult the following:

1. Investigate and advocate for maternity/paternity/domestic partner leave for all University employees: Jerry Rackliffe, Corrin Sorteberg, and proper Senate committee
2. Investigate and advocate for increased, affordable on-site daycare for children of University employees: Jerry Rackliffe, Corrin Sorteberg, director of daycare facilities, and proper Senate committee

We lastly discussed an email that Jowanna Tillman shared with Cheryl, Chad, and Andy earlier in May. The email referenced the Bicycle Commuter Act but had few details. Jowanna suggested we contact Corrin Sorteberg to discuss whether this is something Georgia State would be willing to participate in. Details about the act are available here:
<http://www.bikeleague.org/news/100708faq.php>.

The meeting adjourned at 3pm.